

INDIAN COUNCIL OF MEDICAL RESEARCH  
V.Ramalingaswami Bhavan, New Delhi

Adv. No.ICMR/Sc-B/VRDL/2023/02-Pers.

MISSION MODE RECRUITMENT NOTICE FOR SCIENTIFIC POSITIONS AT  
ICMR, REGIONAL LEVEL - VIRAL RESEARCH & DIAGNOSTIC LABORATORIES (VRDLs) OR  
OTHER ICMR INSTITUTES/ CENTRES

LAST DATE FOR RECEIPT OF APPLICATIONS: 16.02.2024

Indian Council of Medical Research (ICMR) is an Autonomous Organization, under the Department of Health Research, Ministry of Health & Family Welfare, Govt. of India. ICMR is dealing with biomedical/ health research in various areas, in collaboration with national/ international agencies, through its Headquarters at New Delhi and 27 Institutes / Centres and a large number of field stations, situated across the country.

2. ICMR invites online applications up to **16<sup>th</sup> February, 2024 till 5:30PM** to fill up **30 vacancies of Scientist-B(15 Medical & 15 Non-Medical)** in Level 10 (Rs.56100-177500) (7<sup>th</sup> CPC Scale) from Indian Citizens, for appointment on regular basis under Direct Recruitment, under Mission Mode Initiative. Out of these, 20 vacancies are for **Regional Level - Viral Research & Diagnostic Laboratories (VRDLs)** setup under the scheme of Establishment of Network Laboratories for Managing Epidemics and National Calamities located at Delhi, Jodhpur, Bhopal, Patna, Chandigarh, Puducherry & Kozhikode and 10 vacancies are for other ICMR Institutes/ Centres as per requirement.

3. **ESSENTIAL & DESIRABLE QUALIFICATIONS:**

Sl. No.	Post / specialization	No. of Vacancies	Essential Qualifications	Desirable experience
1	Medical	15	MBBS or equivalent degree recognised by MCI/NMC	Experience in Research & Development related to Pandemic Management for 3 years in a Govt/Public sector/Private Institutions
2	Non-Medical	15	Masters from a recognised University in subject as given in Annexure-I	Experience in Research & Development related to Pandemic Management for 3 years in a Govt/Public sector/Private Institutions

**Note:** In case applicants are from Private sector or laboratories/Institutions abroad the screening Committee shall decide the equivalency of Pay Scale.

#### 4. DETAILS OF CURRENT VACANCIES

Name of Post: SCIENTIST-B (Medical / Non-Medical)						
Vacancies reserved for SC/ST/OBC/EWS categories				Unreserved / General	Vacancies reserved for Divyang out of total vacancies	
SC	ST	OBC	EWS	UR	PwBD=08	
-	01 (Back-Log)	15	11	03	a) Blindness and low vision - 2 b) Deaf and hard of hearing - 3 c) Locomoter disability - nil d) Autism, intellectual disability, specific learning disability and mental illness - 3 e) Multiple disabilities from amongst persons under clause a) to d) including deaf blindness	
<b>Abbreviations:</b> - UR = Un-reserved, SC = Scheduled Caste, ST Scheduled Tribe, OBC Other Backward Classes, EWS= Economically Weaker Section, PwBD =Persons with Benchmark Disabilities						

5. UPPER AGE LIMIT - Upper age limit is 35 years. (relaxable in accordance to GOI instructions).

#### 6. AGE RELAXATION:

- (i) Upper age limit shall be determined as on last date of submission of online applications.
- (ii) Date of Birth as recorded in the Matriculation/Secondary Examination Certificate only will be accepted for determining the age and no subsequent request for change will be considered or granted.
- (iii) No age relaxation would be available to reserved category candidates applying for unreserved vacancies.
- (iv) Permissible relaxation of upper age limit as per Government orders for claiming age relaxation as on last date of receipt of application is as under:-

S. No.	Category	Age relaxation permissible beyond the Upper age limit
1.	SC/ST	5 years
2.	OBC	3 years
3.	PwBD (UR & EWS)	10 years
4.	PwBD + SC/ST	10+5= 15 years
5.	PwBD + OBC	10+3= 13 years

6.	<b>Central Govt. Civilian Employees</b>	
	1) Central Govt. Civilian Employees fulfilling the conditions as prescribed by DoPT, Govt. of India vide OM No.15012/2/2010-Estt.(D) dated 27 <sup>th</sup> March 2012 ( <b>General/Unreserved</b> ) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	5 years
	2) Central Govt. Civilian Employees ( <b>OBC</b> ) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	8 (5+3) years
	3) Central Govt. Civilian Employees ( <b>SC/ST</b> ) who have rendered not less than 3 years regular and continuous service as on closing date for receipt of application.	10 (5+5) years
5.	Any other category	As per Govt. of India's instructions/ Rules.

**Note: Age relaxation for Govt. service will not be added for PwBD candidates.**

**7. Selection Procedure:**

- (i) The Selection would be made based on computer based written test (MCQs) or interview or both.
- (ii) Written test, if conducted, would be based on the understanding of research methods and will be of qualifying nature and minimum qualifying would be 75 percentile.

**8. Fee:**

Application Fee (non-refundable) of Rs.1500/- (Rupees one thousand five hundred only) is required. SC/ST/Women/PwBD/EWS candidates are exempted from application fee. Application Fee is to be paid by candidates through online link given in the application form.

**9. Other conditions:**

- (i) Application should be submitted along with online application fees, through online mode on <https://recruit.icmr.org.in>
- (ii) Application received after the closing date, for whatever reason, is liable to be rejected.
- (iii) Incomplete or Application without supportive documents is liable to be rejected.
- (iv) Relevant documents of educational qualification/ specialization/ experience as claimed must be invariably uploaded.
- (v) At the time of personal discussion, the applicants working in Centre/State Government Department/ Public Sector Undertakings & Govt. funded research agencies, must submit a "No Objection Certificate" from the employer with an undertaking that "the applicant will be relieved within one month of his/her receipt of appointment order".

- (vi) Any outside influence (political or otherwise), brought in by a candidate or on behalf of the candidate shall disqualify him/her.
- (vii) Any further detail/communication shall be displayed on ICMR website only. Candidates are requested to regularly visit ICMR Website [www.icmr.nic.in](http://www.icmr.nic.in), for any updates. No other mode of correspondence shall be entertained.
- (viii) Any dispute with regard to the recruitment against the advertisement will be under the jurisdiction of Courts in New Delhi.
- (ix) ICMR retains the liberty to either modify or cancel or publish afresh, this vacancy circular.
- (x) The number of the vacancies are provisional and may vary.

10. **INSTRUCTIONS FOR FILLING OF ONLINE APPLICATION FORM:**

Candidates should fill in the online Application Form taking utmost care. Incorrect filled form may result in rejection.

**A. General Instructions:**

- i. A candidate willing to apply is required to visit [www.icmr.nic.in](http://www.icmr.nic.in) or <https://recruit.icmr.org.in> to submit his/ her ONLINE Application in the prescribed format after registering himself/ herself.
- ii. Apply online well in advance without waiting for last date of submission of online application form.
- iii. Candidates applying for a post must ensure that they fulfill the eligibility conditions on the last date of submission of application. Candidates who do not fulfill the qualifications/eligibility conditions on cut-off date, their application shall not be accepted by the online application system.
- iv. Please read the instructions and procedures carefully before you start filling the Online Application Form and check all the particulars filled up in application form after the printout to ensure the correctness of information and upload all documents before finally submitting the application.
- v. After successful submission of application, candidates must take final print out of application.
- vi. No offline application form or copy of downloaded application form will be accepted by the ICMR. However, a hard copy of application form (final printout) along with all uploaded documents may be submitted at the time when called upon to do so by the ICMR.
- vii. The decision of the ICMR in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, mode and criteria for selection etc. will be final and binding on the candidates. No enquiry or correspondence will be entertained in this regard.
- viii. The ICMR does not scrutinize the documents at the time of submission of online application and the same are to be checked only at the time of Scrutiny. If on verification at any stage starting from submitting application form till appointment and any time even after appointment, it is found that any candidate does not fulfil any of the eligibility condition or it is found that the information furnished is false/suppressed or incorrect, his/ her candidature will be cancelled and he/ she will also be liable to be criminally prosecuted. This is irrespective of whether the candidate was benefitted by furnishing the false or incorrect information in his/ her application.

- ix. Candidates are advised to fill their application form carefully such as Name, Father's/ Mother's name, Date of Birth and Category, Qualification, marks obtained, passing year, photo, Signature, details, etc. No request for change of any particulars on the online application form shall be entertained by the ICMR after submission of application form.

**B. Online Registration:**

- (i) After selecting the online registration, fill the mandatory details asked for, step by step, carefully as the details filled in the REGISTRATION FORM will NOT be allowed to be changed once registered.
- (ii) It will be the responsibility of the candidate to ensure that correct details are filled in the Registration Form. ICMR will not be responsible for any incorrect information/cancellation of candidature/loss or lack of communication etc. due to wrong entries in the REGISTRATION FORM.
- (iii) Acknowledgement of successful Online Registration will be forwarded to applicant's Registered email ID/Mobile No.
- (iv) Duplicate applications from any applicant will result in cancellation of all such applications. No intimation regarding such rejections will be provided.

**C. Filling the Online Application:**

- (i) Registered Users Click on 'Applicant login' to access the Application form with User ID and password received on your email and mobile number.
- (ii) Click on the 'Go to Application Form' button and please read the important instructions carefully. The Application Form is categorized into the several sections. You need to fill section-wise application form. Once the mandatory details in a section are filled, you can move to the next section by clicking on Save and Next. However, you will not be allowed to navigate to next section, if mandatory information is not filled or the required documents are not uploaded. To navigate back to the previous section, you can click on the name of the previous section tab. Once you have completed the last section and then, click on Submit button, you will be re-directed to make the payment. Once payment is done, your application is considered complete. Fee will only be accepted through Net Banking/Credit Card/Debit Card.
- (iii) All applicants are required to ensure that Photo/Signature and other documents are uploaded according to the instructions provided in these guidelines. Failure to do so may result in rejection of applications.

**D. Documents to be uploaded with Application Form:**

The candidates must upload scanned copy of their self-attested/attested copies of certificates/documents in support of their educational qualifications (from Matric onwards), certificates of detailed marks obtained in these course(s), date of birth, category certificate i.e. SC/ST/OBC/ PwBD, experience(s). If a candidate fails to upload self-attested copies of the requisite documents as above, his/her candidature will be cancelled and he/she will not be allowed to participate in subsequent stages of selection process.

- (i) The photograph on the Application form should be unattested.
- (ii) Candidate should not wear cap, goggles etc. Spectacles are allowed.
- (iii) Application not complying with these instructions, or with unclear photograph, will be rejected.

- (iv) Keep a few identical photographs in reserve for use at the time of Test/ document verification.
- (v) Any deviation or discrepancy between actual appearance at the time of examination and facial appearance in the photograph pasted on the application will make candidate liable for rejection.

**E. Likely causes of rejection of application:**

- (i) More than one application form for a particular category.
- (ii) Application is incomplete and not online.
- (iii) Full fee has not been deposited in the manner prescribed.
- (iv) Applicant does not possess the requisite academic qualification on cutoff date.
- (v) Requisite documents in support of age, essential qualification from matric onwards, MCI registration certificate, category certificate (SC/ST/OBC/EWS/PwBD) in support of the respective category has not been uploaded with the Application Form.
- (vi) In case of candidates seeking claim under OBC category, fresh OBC certificate **not older than one year** from the closing date of submission of online application is not uploaded.
- (vii) Candidate is overage/under age on the cut-off date/closing date.
- (viii) Lack of essential criteria, as prescribed in advertisement.

**11. Shortlisting Criteria: -**

- a) The shortlisting is based on criteria fixed by ICMR.
- b) In the first instance, all the candidates who fulfill minimum eligibility criteria, in respect of age, educational qualifications and experience, etc (wherever required), shall be short-listed.
- c) If the number of such shortlisted candidates are high and it is not possible to call all of them for interview, then the ICMR shall further shortlist the candidates, on the basis of some suitable shortlisting criteria, as may be fixed by the appointing authority i.e. DG, ICMR. Though this may vary from case to case, depending on merits, ICMR generally prefers to call candidates with higher experience in the relevant fields or candidates with higher educational qualification or both, as the case may be.

**Note:** The purpose of shortlisting candidates is to restrict, to a reasonable limit, the number of candidates to be called for interview, keeping in view the number of vacancies available at a time, the number of candidates satisfying the Essential Qualifications and other conditions prescribed. In order to rationalize the time of the interview Boards and also to reasonably restrict the number of candidates to be called for interview, a set of norms have been adopted with the approval of the Competent Authority, which are indicated below: -

For one vacancy	Up to 12 Candidates
For 2-3 vacancy	Up to 24 Candidates
For 4-6 vacancy	Up to 36 Candidates
For 7-9 vacancy	Up to 48 Candidates
For 10 vacancy and above	Up to 50 Candidates or above (5 times the number of posts)

For any technical support call on working days between 9:30 AM to 5:30 PM (IST) on 011-26589167 or email at [helpdesk.egov@icmr.gov.in](mailto:helpdesk.egov@icmr.gov.in). For any payment related queries please email at [e-payment@icmr.gov.in](mailto:e-payment@icmr.gov.in)

**Assistant Director-General (Admin.)**

1. Biochemistry
2. Chemistry
3. Anthropology
4. Sociology
5. Social work
6. Food & Nutrition
7. Economics with specialisation in Health Economics
8. Psychology
9. Biology/Bio Science
10. Entomology/Medical Entomology
11. Genetics/Medical Genetics
12. Immunology
13. Microbiology
14. Molecular Biology
15. Pharmacology
16. Pharmacy
17. Toxicology
18. Virology
19. Zoology
20. Biotechnology
21. Botany
22. Bio-Informatics
23. Biostatistics/Statistics
24. Public Health
25. Any clinical subject (Internal medicine, Community medicine, surgery, obstetrics & gynaecology, Paediatrics, Orthopaedics, Dermatology, Psychiatry, Anaesthesiology etc.)
26. Any other relevant subject in Medicine/ Bio-Medical Sciences.

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